



Safety, Security, and Emergency Preparedness for K-12 Schools

John LaPlaca

Founder and CEO

866-960-8739 Ext. 703

jlaplaca@altarisgroup.com

Helping create exceptionally safe and prepared schools without
the stress, complexity, and time commitment



K-12 Administrators did not sign up for the roles of
Security Director or *Emergency Manager*

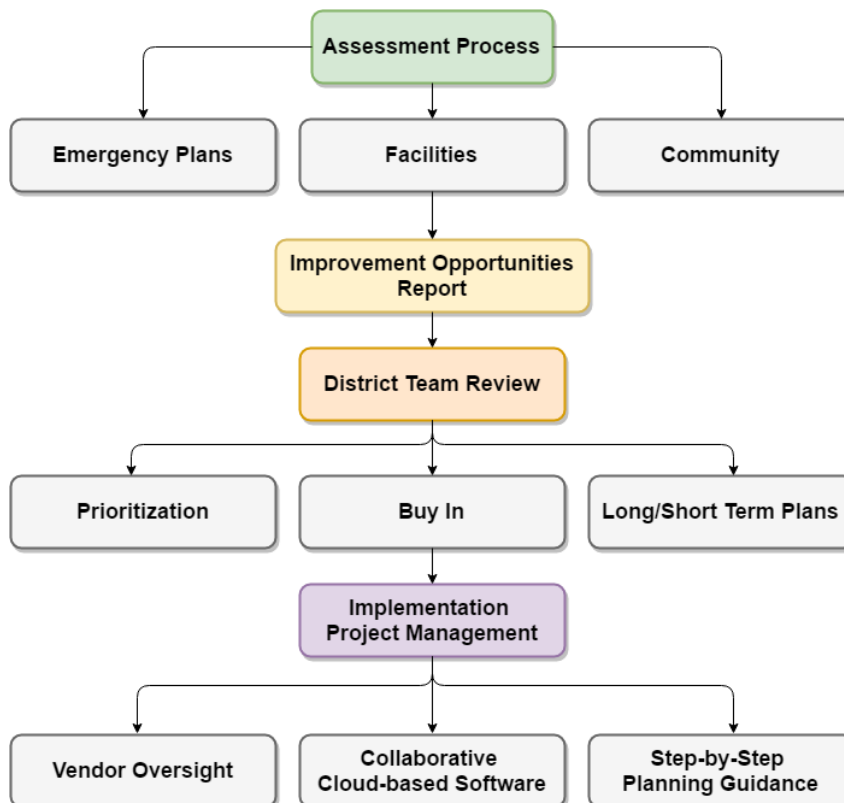
SAFETY AND SECURITY ASSESSMENTS

IDENTIFY CRITICAL SAFETY RISKS AND PLANNING GAPS

Our safety and security assessments are designed to reinforce the school's current strengths and best practices, uncover critical infrastructure hazards and vulnerabilities within each of the school's facilities, assess the current viability of emergency plans, policies and procedures, and identify potential capital improvements and equipment.

VALUE TO YOUR SCHOOL

- ✓ Prioritization of prevention and mitigation measures will enable the school to immediately implement low and no cost measures while developing long-range financial plans for larger projects.
- ✓ Critical infrastructure hazards, loopholes, and vulnerabilities can be promptly mitigated greatly reducing the risk of damage, injury or worse.
- ✓ Reinforce what the school has been doing correctly.
- ✓ Demonstrate the administration's continuing commitment to ensuring the safety of the school.



"Altaris has been a great organization to work with on enhancing the safety and security of our schools. They have helped us develop a systematic approach to addressing safety concerns."

Dr. Dominick Palma
Superintendent, Merrick Union Free School District

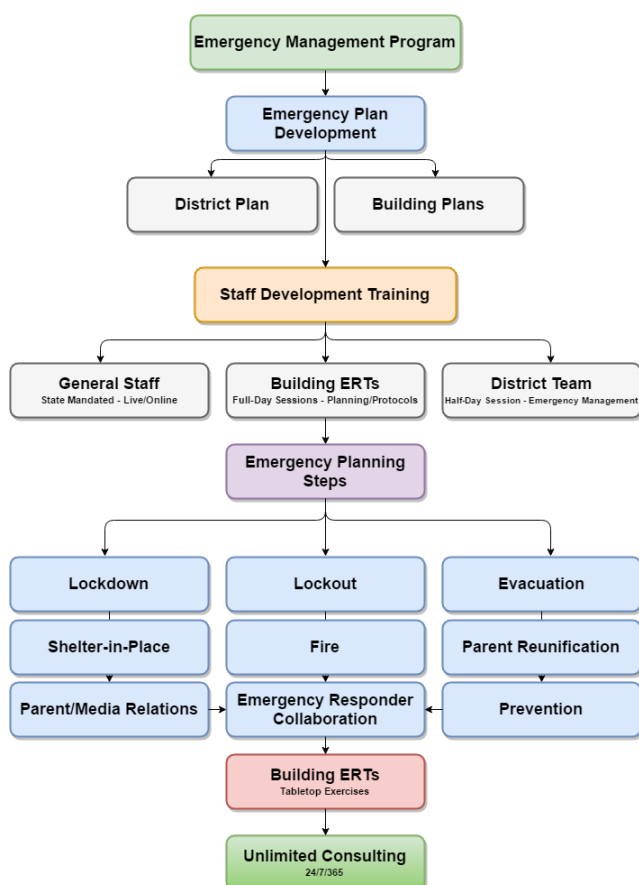
K-12 EMERGENCY MANAGEMENT PROGRAM

A TURN-KEY SOLUTION FOR BUSY SCHOOL ADMINISTRATORS

When you come to the realization, “*We simply lack the time and expertise to continually manage the safety, security, and emergency preparedness process*”, then the Altaris Emergency Management Program is the ideal solution.

VALUE TO YOUR SCHOOL

- ✓ Employees in all roles exhibit increased morale and confidence in prevention and emergency management.
- ✓ Emergency teams are refined, trained and exhibit a high level of confidence and proficiency managing incidents during tabletop and full-scale drills.
- ✓ Strong relationships with community partners assuring an effective response and complete understanding of one another's responsibilities and capabilities.
- ✓ School administration will possess the confidence and credibility that every preparatory measure has been taken to limit damage/injury and ensure a successful response in the event of a crisis.



“They are wise, expert, responsive, and they “get” schools and the array of safety concerns beyond physical and emergency response actions. Excellent!”

Dr. Jere Hochman

NYS Deputy Secretary of Education
Former Bedford Central Schools Superintendent

SERVICE OVERVIEW

In the wake of a critical incident, some very tough questions will be asked about both the steps your school has taken to prevent a critical incident from occurring, and when necessary, managing it effectively. The choice of 95% of our clients, our annual Emergency Management Program ensures rock-solid emergency plans, confident and capable personnel, and a high level of emergency preparedness. Schools may choose from one of three core service levels or customize a program to best suit their needs.

Service Description	Level 1	Level 2	Level 3
Online Training – Emergency Response Procedures <ul style="list-style-type: none"> • Online training portal that is customizable for your school • Unlimited employees • Track individual progress and completion • Ideal for compliance with annual training mandates • Easily on board new employees and substitutes at any time 	•	•	•
Training –Emergency Management for Administrators <ul style="list-style-type: none"> • One 3-hour program designed for administrators covering emergency response procedures, emergency planning, policies and procedures, continuity of operations, parent reunification and more 	•	•	•
Training –Emergency Response for School Teams <ul style="list-style-type: none"> • 6-hour workshops delivered to each building-level emergency team covering response procedures and necessary building-level planning steps • Live lockdown drill evaluation at each school 	•	•	•
Tabletop Exercise Training – District/School Teams <ul style="list-style-type: none"> • 2-hour follow-up workshops delivered to each building-level emergency response and district team • Realistic tabletop exercise scenario-based training built around each school building and district office 	•	•	•
Emergency Planning Project Management <ul style="list-style-type: none"> • Our consultants will manage the entire emergency planning process and collaborate with school administrators via our project management portal • Over 100 individual planning steps at each building • Review/revision of all school emergency plans to ensure effectiveness and state compliance 		•	•
Unlimited 24/7 Consulting Support <ul style="list-style-type: none"> • Unlimited access to our team of consultants for the contract term 		•	•
Safety and Security Assessments <ul style="list-style-type: none"> • Including but not limited to all school facilities (building and grounds), emergency plans, community hazards, before and after-school program safety and security, equipment, procedures, and transportation systems. 			•

"Altaris has been very helpful in taking our safety and security planning to a new level. I have been impressed with their level of knowledge regarding safety and security. They work well with all stakeholder groups. They are accessible 24-7 and understand the realities of how schools function."

Dr. Brendan Lyons
Superintendent, Arlington Central School District

K-12 EMERGENCY MANAGEMENT WORKSHOP

FULL AND HALF-DAY PROGRAMS

This workshop will provide attendees with an actionable blueprint for managing an effective and sustainable district-wide safety, security and emergency management program. Ideal for district and building-level K-12 administrators and emergency teams.

In addition to perfecting execution of the core Simple Six™ emergency response procedures, this intensive full or half-day workshop will prepare your team to effectively manage a wide range of emergencies including:

- ✓ intruders, suspicious persons and student disturbances
- ✓ weapons and active shooters
- ✓ utility or building infrastructure failures
- ✓ bomb threats and suspicious packages
- ✓ missing and abducted children
- ✓ and much more

Module	Half-Day	Full-Day
Emergency Response Planning	●	●
• Lockdown	●	●
• Lockout	●	●
• Evacuation	●	●
• Shelter-in-Place	●	●
• Fire	●	●
Parent Reunification		●
Incident Command System		●
Public Communications		●
Cloud-based Project Management		●

“They have helped up us to identify numerous improvement opportunities and continually work with our staff to strengthen their ability to prevent and manage emergencies.”

Dr. Jonathan Ross
Superintendent, Blind Brook-Rye Union Free School District

WORKSHOP AGENDA – HALF-DAY

Emergency Response Procedures

Lockdown

- ✓ Six essential steps for successful lockdowns
- ✓ The safe effective way to communicate with buildings in a lockdown.
- ✓ Understanding special lockdown situations, including fire alarms, bathrooms, medical emergencies, recess, lunch periods, and many more
- ✓ The only way to quickly release from a lockdown safely
- ✓ The critical lockdown lessons learned from Sandy Hook, VA Tech, and Columbine
- ✓ The one system that can truly save lives in an imminent threat situation

Lockout

- ✓ Why most school lockouts simply fail
- ✓ How to effectively manage visitors and contractors
- ✓ When lockouts turn into lockdowns

Evacuation

- ✓ When not to evacuate outside
- ✓ Why some evacuation routes and assembly areas are simply not safe
- ✓ A super effective evacuation resource that costs less than \$1
- ✓ 3 essential planning steps to ensure the safety of special needs persons evacuations

Shelter-in-Place

- ✓ Why gymnasiums can be a serious safety risk for staff and students
- ✓ What essential, low-cost shelter-in-place resources most rooms simply don't have
- ✓ The proven way to prevent serious injuries during severe weather events

Fire

- ✓ Why two historic events should change the way you conduct fire evacuations
- ✓ When you should never use a fire alarm
- ✓ Which fire procedure is putting younger students at risk

ADDITIONAL WORKSHOP AGENDA – FULL-DAY

Parent Reunification

- ✓ The essential plans and equipment needed when buses are not an option
- ✓ Critical lessons learned from Sandy Hook and Columbine

Incident Command System

- ✓ Effectively collaborate with emergency responders using the nationally recognized management system
- ✓ Creating layers or responsibility to organize and manage a critical incident

Public Communications

- ✓ The critical mistake that can lead to a public relations disaster
- ✓ Exactly what to say and when to say it
- ✓ Essential pre-planning steps to ensure smooth communication with media and parents in an emergency

Project Management

- ✓ How to use cloud-based project management platforms to effectively manage a district-wide program

Additional workshop topics available

TABLETOP EXERCISE WORKSHOPS

REALISTIC SCENARIOS BUILT AROUND YOUR SCHOOLS

When it comes to safety, security, and emergency preparedness, every school is unique, and boilerplate solutions simply don't work. That's why each of our classes includes customized scenarios built around your actual school buildings and the local community for an exceptional learning experience.

If class participants are not engaged, the learning process suffers. Each class is designed to draw participants into realistic scenarios to see the immediate results of their actions or inactions. Participants often wonder where the day went!

Typical scenarios include:

- ✓ intruders, suspicious persons and student disturbances
- ✓ weapons and active shooters
- ✓ utility or building infrastructure failures
- ✓ bomb threats and suspicious packages
- ✓ missing and abducted children

Specific scenarios can be built upon request.



"Altaris has been a great organization to work with on enhancing the safety and security of our schools. They have helped us develop a systematic approach to addressing safety concerns."

Dr. Dominick Palma

Superintendent, Merrick Union Free School District

PARTIAL CLIENT REFERENCE LIST

ADDITIONAL REFERENCES PROVIDED UPON REQUEST

Dr. Jere Hochman

Deputy Secretary for Education of NY
Former Superintendent
Bedford Central School District – Current Client
(518) 474-3852

Stuart Matthey

Assistant Superintendent for Business
Scarsdale Public Schools
(914)721-2422

Scott Wynne

Assistant Superintendent
Eastchester UFSD
914-793-6130, x4201

Dr. Brendan Lyons

Superintendent
Arlington Central School District
(845) 486-4460

Dr. Edward Fuhrman

Superintendent
Croton-Harmon UFSD
(914) 827-3185

Andrew Selesnick

Superintendent
Katonah-Lewisboro School District
(914) 763-7000

Dr. Yiendhy Farrelly

Superintendent
West Babylon UFSD
(631) 376-7000

Dr. George Stone

Superintendent
Lakeland Central School District
(914) 245-1700

Dr. Jonathan Ross

Superintendent
Blind Brook-Rye Union Free School District
(914) 937-3600

Pamela Fisk

Director of Human Resources
Tarrytown Public Schools
(914) 631-9406

Angelo Rubbo

Assistant Superintendent
Bedford Central Schools
Formerly with Pelham Schools as a client
914-241-6018

Dr. Joe Mosey

Assistant Superintendent
Peekskill City School District
(914) 737-3300

Dr. Dominick Palma

Superintendent
Merrick UFSD
(914) 937-3600 Ext. 3025

Richard Davin

Board Safety Chairperson
Kennedy Catholic High School
(917) 843-4601

TESTIMONIALS

WHAT SCHOOLS ARE SAYING ABOUT OUR SERVICES

Outstanding content and presentation.

Jonathan Ross
Superintendent

Best presentation we have had. Quick, effective, thought provoking and answered so many of our questions. No waste of time. 6 hours seemed like 20 minutes. Engaged all participants.

Donna Torrisi
Principal

Very informative...We discussed a specific scenario and how we would address/react to it. I enjoy these "tabletop" exercises because we get to meet as a team and work through these potential situations. Thank you for these opportunities! Plus, our speaker was a phenomenal presenter. Thank you!

Robert Bergmann
Principal

Safety and security are paramount. The training sessions provided by Altaris are thought-provoking, realistic, and informative in helping us achieve our goal.

Patricia Acocella
Principal

Everyone is learning a great deal from the Altaris leadership and feedback. They provide us with great ideas to try new things so that our drills become more complex and our staff becomes more prepared. Our sessions with Altaris make us realize we always have something to work on to become more responsive yet we feel we're making great strides in our efforts on school safety.

William Yang
Principal

Informative, beneficial and relevant. The examples and conversation was helpful to ascertain strengths and weaknesses in team members, as well as, procedures.

Elizabeth McGowan
Principal

Well planned, informative, and responsive to our needs.

Steve Corbett
Principal